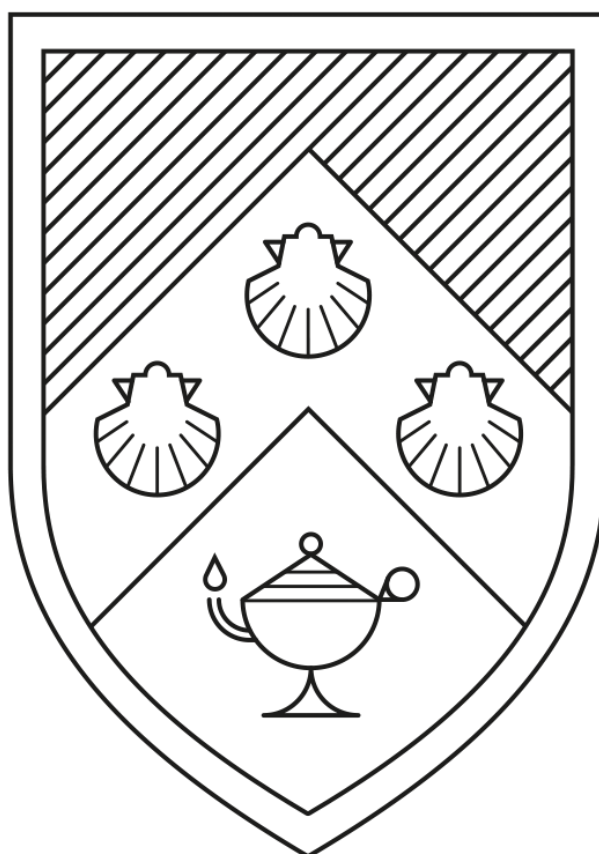


Southlands Methodist Trust Trustees' Review of Activities

September 2015 – August 2016



— S M T —



The Southlands
Methodist Trust
is a charity of the Methodist
Church in Britain
Registered charity number 1100660

Southlands College
80 Roehampton Lane
London SW15 5SL

SWF@roehampton.ac.uk
020 8392 3401

SOUTHLANDS METHODIST TRUST

ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2016

SECTION 1: Reference and administrative details

| | | |
|-----------|---------------------------|----------------------------|
| Trustees: | Rev Dr David Deeks, Chair | (resigned August 2016) |
| | Dr Christopher Stephens | |
| | Rev Jenny Impey | (resigned October 2015) |
| | Mr N Fairhurst | (resigned August 2016) |
| | Mr John Logan | |
| | Ms Elizabeth Ovey | (resigned August 2016) |
| | Ms Jude Levermore | |
| | Dr Clive Norris | (resigned August 2016) |
| | Rev Dr J Cox-Darling | |
| | Rev M Youngson | (appointed October 2015) |
| | Rev Colin Smith | (appointed January 2016) |
| | Rev Stan Brown | (appointed October 2016) |
| | Rev Margaret Jones, Chair | (appointed September 2016) |

Registered office: 80 Roehampton Lane
London
SW15 5SL

Auditors: haysmacintyre
Chartered Accountants
26 Red Lion Square
London WC1R 4AG

Bankers: Methodist Central Finance Board
9 Bonhill Street
London
EC2A 4PE

HSBC
West End Corporate Banking Centre
70 Pall Mall
London
SW1Y 5EZ

Solicitors: Potheary Witham Weld
70 St George's Square
London
SW1V 3RD

Charity information: The Southlands Methodist Trust is a registered charity under Registration No. 1100660

SOUTHLANDS METHODIST TRUST

TRUSTEES' REVIEW

OBJECTIVES AND ACTIVITIES

The aims and purposes of the charity are:

- 1) as part of the work carried out through the Discipleship and Ministries Learning Network, to support in association with the College and University the development of Christian, and specifically Methodist, scholarship, research and innovation, of local, national and global significance and to facilitate the public dissemination of such developments.
- 2) to enable members of the Methodist community and wider public in Britain and internationally to benefit from the academic and other expertise and experience within the College and the University and the facilities available within them.
- 3) to enrich the community life of the College and the work of its Chaplaincy in ways that reflect its Methodist values and ethos.
- 4) to maintain and develop the relationship between the Methodist Church, the College and the University in the context of developing the contribution made to the work carried out through the Discipleship and Ministries Learning Network.
- 5) to further the wider charitable purposes of the Methodist Church through close working with the other persons and bodies responsible for the work carried out through the Discipleship and Ministries Learning Network.

3.1 Overview and Introduction

Southlands College staff and Students celebrating success in the Roehampton inter-collegiate cup



OVERVIEW AND INTRODUCTION

The following pages of this report set out in some detail the range of the activities with which the SMT engages through Southlands College, the Methodist Church and the University of Roehampton, and details work which financial and other assistance from the Trust enables. The charitable purposes of the Trust and its identity within the collegiate university and the broader learning life of the Church provide a great deal of opportunity for creative and innovative interventions which can have a real impact on learning and practice throughout those institutions and in wider society.

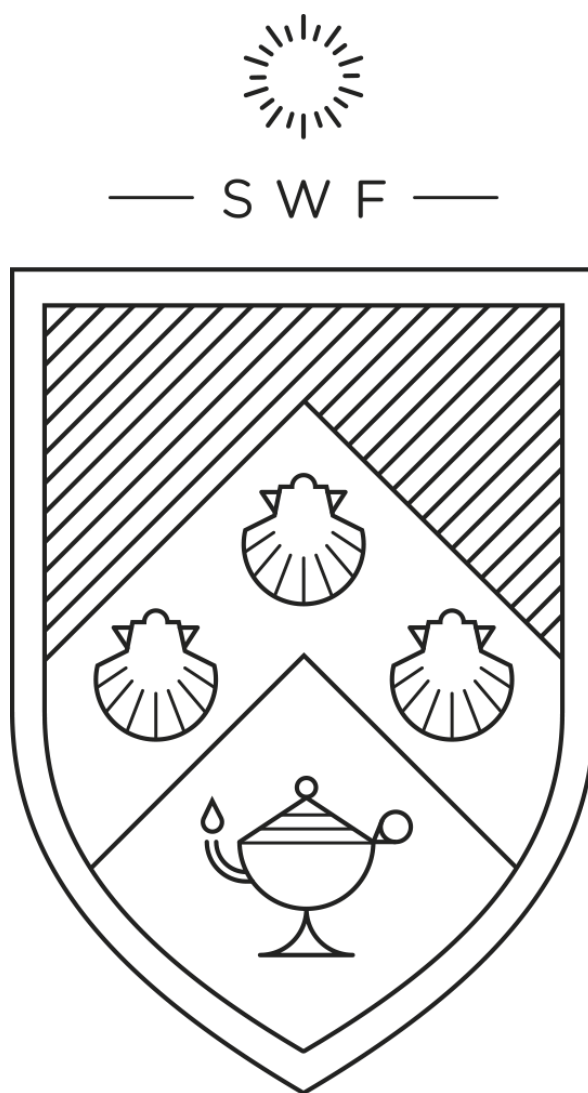
The reporting year was the last year for which the Revd Dr David Deeks acted as Chair of the Trustees. In addition, two further long-standing trustees – Nigel Fairhurst and Elizabeth Ovey – finished their appointments in the summer of 2016. During 2015-16, therefore, significant efforts were made to identify and appoint a new Chair and to identify additional trustees. This work has been successful and, in September 2016 the Revd Margaret Jones will begin as Chair, accompanied by the Revd Dr Stan Brown as an additional trustee. In March 2017 the Revd Dr Colin Smith will also join the trustees.

In addition to the main activities of the Trust listed in this section of the report, the trustees established processes and policies to ensure continued best practice in governance, in particular developing their conflict of interest policy and the provision of insurance policies. They continued their detailed work to explore the future of the main asset of the Trust – Mount Clare House – and that work is expected to lead to further decisions about the site during the 2016-17 reporting period.

The activities of the Trust are described in the following pages under these headings:

- The Susanna Wesley Foundation
- Nurturing Chaplaincy
- Enriching the Collegiate Community
- Developing our Historic Archives
- Community Music
- Supporting Innovative Research

3.2 The Susanna Wesley Foundation



THE SUSANNA WESLEY FOUNDATION

Background

The Susanna Wesley Foundation (SWF) is a community of scholarship, research and innovation based at Southlands College. Its staff and activities are sponsored primarily by the SMT, while some additional funding and resources (such as physical space, IT and technical support, health and safety, security and other institutional services) are provided by the University of Roehampton, without cost to the Trust.

The SWF forms the main activity of the SMT in the delivery of the first, second and fourth charitable purposes of the charity. It was developed over a number of years by the trustees to provide a focus and strategic direction for the Trust in generating its scholarship, research and innovation. The subject areas engaged with by the SWF were generated out of a Connexion-wide consultation run by the Methodist Church in Britain to discern the needs of the Church in scholarship, research and Innovation. Out of the responses received in that consultation came an overwhelming view amongst Methodists that attention to the practice, organisation and leadership of the Church and its churches was needed. While many Methodist institutions already offered traditional theological education, the trustees saw Southlands and Roehampton as having a unique ability to offer into the Church a new type of scholarly centre focused on the more practical elements of church life. This would best enable the Church to learn from the unique resources of the College and the University, which contains academic departments well equipped to answer questions in this field. In discussion with senior Connexional Team officers, the SWF came into existence and its way of working has been designed to ensure a portfolio of activities which can respond well to the changing needs of the Church. These needs are expressed to the Foundation formally, through planned conversations with those in leadership roles within the Connexional Team (such as the Director of SRI and the Head of Discipleship and Ministries), the Church's governance bodies (such as the Chair of the DMLN Committee), District and Regional staff teams and Church officers. They are also expressed informally through the large number of conversations and partnerships which take place and develop between staff of the Foundation and people in local Methodist contexts experiencing grass-roots Methodism.

Our Aims and Objectives

The priorities of the SWF in 2015-16 were informed by the needs of the Methodist Church and SWF continued in its aim to produce outputs and outcomes which will be of benefit to the Methodist Church, while potentially also to other Churches and faith communities, while facilitating access to the resources of the University to the Church and contributing to broader academic learning. SWF promoted opportunities for research, enquiry and dialogue around issues of diversity, learning, change and transformation, leadership and organization in the context of Christian ministry. There were various strands to its contribution, most notably research, support for learning and innovation, and practical resources for churches and communities. Reflecting on action, informing practice and encouraging dialogue are key to the Foundation's approach and identity, and it looks to enable exchange between different organisational sectors by facilitating learning both for and from faith communities.

SWF has continued to value interdisciplinary study and to draw on the expertise available via the University of Roehampton in a variety of academic areas, including

business, theology and education. It has also forged relationships with academics from other institutions, and those involved in ministry in different denominations, and it has worked in a variety of Methodist contexts: in Methodist circuits and local communities, with the Discipleship & Ministries Learning Network and other teams within the Methodist Church's Connexional Team, and with individual presbyters, deacons and lay leaders.

Our People

The SWF has a small staff team, with job titles changing and appointments being made during the year of reporting. The team now comprises the Director (0.5 fte), Deputy Director (1.0 fte), Senior Research Officer (0.8 fte), Research Officer (0.5 fte) and administrator (0.5 fte), as detailed below.

This year, following a brief period in which a full-time Executive Support Officer carried out various support tasks for the Foundation, a part-time Executive Support Officer was recruited, who reports to the Director and maintains the office and the SWF website as well as managing events and conferences, for both SWF and the wider Trust.

The Principal Research Associate's job title has been changed to Deputy Director – to reflect a shift in focus from carrying out her own research to a role in shaping the SWF's portfolio, its projects and involvements, and coordinating partnerships and collaborations, as well as deputizing for the Director.

In November 2015 a Senior Research Officer started her employment with SWF. In addition to her own projects, she has been assisting the part-time Research Officer, a presbyter, who began working for the Foundation in January 2016 alongside his superintendency in a Methodist Circuit.

Whilst the above constitute the Foundation's core staff team, the SWF community is augmented by scholars and researchers, (including those from the University of Roehampton), who are connected to the Foundation in different ways. SWF enjoys the contributions of two Honorary Research Fellows, along with a range of Associates who enrich the Foundation's conversations and interventions. The SWF-sponsored PhD students have also contributed to the scholarly life of the Foundation and have provided presentations in SWF seminars and conferences and some practical support to Methodist circuits. A doctoral student who began his studies at the beginning of 2015-16, looking at the potential benefit to the Church of a discerning application of organisational and management theory, has been involved in a variety of workshops and consultations involving Methodist ministers.

Our Website

The SWF website - www.susannawesleyfoundation.org - is now up and running, and in 2015-16 the Foundation began to engage with social media and to use the site to publicise events, as well as to upload papers and videos and to promote conversations.

Our Projects and Outputs

The year saw the continuation, and completion, of some projects started in 2014-15 and the start of some new initiatives. Below are some examples of the work in which SWF has been involved during the reporting year:

A project looking at insights and lessons from practice-based learning in the Churches and the professions reported during the year to the Methodist Church, specifically to those responsible for developing its circuit-based learning programme for initial ministerial training. Insights recorded in the written report, which has been published on the SWF website, has spawned conversation with the Queen's Foundation around the relationship between practice and learning and formation and different models and assumptions. The report provided prompts for those in the Church responsible for designing and delivering the circuit-based learning programme. These prompts grew out of SWF's research and highlighted elements of good practice which, arguably, should be in place if the training pathway is to deliver the best possible experience and outcomes for the students and the Church.

During 2015-16 SWF worked with the Methodist Church's Discipleship & Ministries Learning Network (DMLN), both through an action learning project around communities of practice and through empirical research exploring perceptions and experiences of members of the Network. The action learning strand led to immediate benefits. In working with officers to explore purpose and process and in facilitating the development of common understandings within the different teams the SWF added to the resources and techniques available to those in the Network as they seek to enable learning in local contexts. A written report published on SWF's website provides both an explanation of SWF's work with the Network on communities of practice and an account of the perceptions by DMLN officers of the Network's purposes and structures, and their roles within it.

SWF continued its project exploring the importance and impact of demographic data monitoring activities among faith groups and a national professional body, with some significant findings of relevance to organisations in a range of contexts. Specifically, in 2015-16 the results of this work led to changes in policy, processes and training relating to diversity and inclusion within the national body which participated. It is therefore our hope that it will have a similar impact within future research partners. The project continues into 2016-17 and will focus initially on working with the Methodist Diaconal Order, and a first academic journal article resulting from the work is due for print in early 2017.

SWF's Research Officer has been working on a project exploring cultural diversity and Methodist circuit ministry, The project continues into 2016-17. It has had some immediate benefits in enabling interviewees to tell their stories, but also in beginning to identify the challenges and opportunities for the Church if it is to capitalise on the ministry of those from diverse cultural backgrounds. The project has generated interest in a variety of contexts, and the Research Officer has been invited to present some of his early findings at seminars and conferences.

SWF have embarked on a theological action research project with the Theological Action Research Network (TARN) which is based at the University of Roehampton. The project, which will span a couple of academic years, is a collaborative venture, with practitioners and academics working together looking at practice, gathering data and asking theological questions about the work of the Methodist Church. The methodology involved is one which the Foundation is particularly keen to embrace because it is participative and theological and involves methods which facilitate change in belief and action. The project is being led by an academic from the University of Roehampton's Theology Department and its focus is 'collaborative learning communities for collaborative ministry and mission.' The aim is to understand better, and so to resource, practices of community learning, whilst learning from them a deeper and more contextually authentic theology of discipleship. In this way the project will contribute outputs which can be applied

more widely in the Methodist Church while contributing to broader academic learning.

Our events, involvements and partnerships

During 2015-16 SWF staff and project leads contributed to seminars both within the University of Roehampton and outside the University, and were involved in planning various events for 2016-17, including a conference on 'Migration and Ministry', (for September 2016) and a joint colloquium with MODEM looking at the interface between theology and organization (scheduled for November 2016).

The Deputy Director was part of a planning group for a course to develop skills in leadership amongst the Methodist laity in London: 'Growing London Leaders'. The course will run from September 2016 until the end of the 2016-17 academic year and SWF will be involved in its delivery. Included in the programme is the requirement for course participants to carry out, with the support of the superintendent minister, a project within their circuit where they can practise and develop their leadership skills. Growing confidence amongst participants and opportunities to use their skills in a variety of different contexts will help to build lay leadership capacity within the London District.

During 2015-16 the Foundation developed a collaborative relationship with the Catherine of Siena College (CSC), an online provider of education and part of the activities of the University of Roehampton. The SMT provided a grant to the College to research the potential for long-term collaboration, whereby the CSC might develop courses which are shaped around the interests of the Methodist Church and the SWF, and also create bespoke courses which deliver learning based on SWF research which can have an impact on churches throughout the Connexion and more widely across global Methodism. During this period, the CSC and SWF worked together specifically on the possible provision of continuing development opportunities for Methodist leaders and on developing potential modules for the Methodist Church. It is hoped that a first joint venture, a short course entitled 'Women, Leadership & Ministry', which draws on Methodist experience and practice, will attract Methodist interest. The course has been developed for delivery by the College in 2016-17. During 2015-16 the trustees agreed to provide three years of funding to the CSC to support staff who will continue and extend this collaboration between the College and the Foundation.

SWF has provided a CDiM (continuing development in ministry) event for the London District, and facilitation and support for a number of circuits and ministers over the past year. This has enabled the Foundation to make a difference while ensuring that it is in touch with local contexts and local churches, and has provided opportunities for the application of the learning from the Foundation's various projects and research activities.

During the reporting year, SWF supported the Catholic Women Speak network by promoting their activities and the publication of their book (of the same name). The work of this Network sits closely alongside the work of the SWF as a body with a denominational focus but an ecumenical impact, asking specifically for gender equality amongst decision making bodies in the Church. The Director of the SWF attended a conference launching this book and spoke in a plenary session, linking the work to broader themes in Methodism and ecumenically.

Our plans for 2016-17

The Foundation will be continuing some of the projects started in 2015-16 and embarking on new ones, some of which have grown out of research previously conducted by SWF.

2016-17 will see the further development of the TARN/SWF theological action research project and its expansion into various contexts within the Methodist Church. Thereby the project will begin to expand its understanding of practices of community learning within the Church and how these can be resourced to benefit its mission and ministry.

SWF's Senior Research Fellow is embarking on a project 'Migration, Theology and Ubuntu Leadership in the Methodist Church in Britain', in which she will undertake a sociological-theological study and draw on a case study featuring ordained ministers from the Methodist Church of Southern Africa who are currently serving in the Methodist Church in Britain. The project seeks to develop a greater understanding of how migration affects theologies and ministries of leadership. The research will be participatory and will involve working with the participants to identify how British individuals and organisations could benefit from a deeper understanding of different theologies of leadership, with a view to developing learning resources which can be disseminated across the Connexion and beyond.

SWF is supporting a project involving staff teaching on the University of Roehampton's ministerial theology course, looking at the pedagogical challenges of teaching theological reflection. The project will result in the construction of a model of students' learning and its effect on their intellectual and faith development, while identifying the specific pedagogical challenges confronting Ministerial Theology Programmes. Recommendations will be made concerning the design and delivery of such programmes with a view to enhancing their effectiveness. The intention is to inform the design of curricula and the teaching approaches adopted, the better to equip the students with the intellectual, personal and spiritual skills that will make them more effective Christian leaders in contemporary Britain.

SWF is carrying out research in partnership with the University of Roehampton's Education Department to explore the concept and discourse of leadership in Methodist schools and colleges through the perspectives of head teachers and chaplains, with particular reference to the purpose of the institutions and equality, diversity and inclusion in the education workforce. It is hoped that the project will have a variety of outcomes. An immediate benefit will be for the participants for whom the project will provide the opportunity to reflect on and articulate their thoughts about the place of leadership. The project will generate a deeper understanding of leaders' perspectives in a context which brings together Church and education and so inform the development of learning programmes and practice for school leaders and chaplains.

The potential role for a centre(s) for the study of the management of religious and faith-based organizations is being explored by one of SWF's Honorary Research Fellows. He has published in this area and sees a gap in the provision of courses relevant to those who want to understand religious organisations in order to work with or through them.

The Strategic Research Team based at Methodist Church House have asked SWF to carry out the second phase of research into the impact of Regrouping for Mission, a Methodist initiative which involved the reshaping of Methodist circuits. A particular strand in this second phase of the research is to do with the preparation, appointment and support of superintendents of very large circuits. SWF will report

its initial findings to the Methodist Church in March 2017. It is hoped that the findings may help to shape future policy and interventions in terms of equipping and supporting superintendent ministers.

Various conferences, seminars and colloquia are planned for 2016-2017, providing opportunities for the Foundation to share its research findings and to encourage dialogue.

Projects and interventions around facilitating change continue to be a key focus for the Foundation's work. The year 2016-17 will see the development of a multi-media toolkit which will draw on the work which SWF has carried out in a variety of Methodist contexts, and tap into the wisdom of several of our partners and collaborators. SWF will also work with the Catherine of Siena College to produce online courses, with a focus on the subject: Change in the Church. These courses will make use of SWF learning and broader scholarship around its interest to offer teaching resources for all Methodists (and also all other people from faith communities in Britain and abroad) for the development of practice to better enable the mission of the Church to flourish.

In June 2016 the Director and Deputy Director took part in meetings and activities in Rome which assisted in the formation of several project plans for future years, as well as promoting awareness about the Foundation's work. One aspect of this work was to begin, in discussion with the Methodist minister in Rome, the development of projects which will, within the working areas of SWF, contribute to the portfolio of projects offered by the Southlands Methodist Trust to mark the 20th anniversary year of the new Southlands College buildings. This body of work will focus on the significance of the Methodist-Roman Catholic partnership which the building of the new college represented, and during 2016-17 the Director will work with the trustees to develop that work and establish a collection of meaningful projects which will be both academically significant and also of importance to ecumenical discussion between the two denominations.

The Susanna Wesley Foundation will continue to take advantage of the resources available to it through the University, to use these to the best advantage of the Methodist Church in Britain, to involve both academics and practitioners in its work, and to engage with the Church at different 'levels' and in different contexts. Helping the Church to enhance its self-understanding and develop its practice through research, reflection and dialogue will continue to be its core purpose.

3.3 Nurturing Chaplaincy

Southlands College Chapel



NURTURING CHAPLAINCY

Fulfilling the aim of the SMT to enrich the community life of Southlands College and of its Chaplaincy, the Trustees have continued to sponsor a range of activities within both the College's Methodist chapel and through its Methodist Chaplaincy, and also to encourage and support the wider provision of multi-faith Chaplaincy work for the whole of the university community.

The major contribution of the Trust in this area was to sponsor the employment of a full-time Assistant Chaplain, based at Southlands College. The Assistant Chaplain role is intended to provide the opportunity for a young person to work for two or three years in a faith context to explore their own vocation, to develop their working skills, and to help boost the work of the Chaplaincy. The Assistant Chaplain contributes to the activities of the whole multi-faith team and shares in the Chaplaincy work of the College alongside the Chaplain, Rev. David Innes. Ella Sibley continued in the Assistant Chaplain role during the 2015-16.

The Chaplaincy hosts a range of events and runs student and staff engagement programmes across the University campus. Central to this are regular acts of worship and a range of special events, which often change year on year. During 2015-16, this included Welcome Week coffee mornings to get to know undergraduate students and to develop the identity of the Chaplaincy as a core element of pastoral provision, campus tours, glass painting and quiz nights along with a series of tea parties co-hosted with the Welfare staff and social events such as Sunday gatherings, lunchtime community fellowships, mature students' evening, bowling and film nights.

The Chaplaincy led a variety of ecumenical services including a Remembrance Day event, a Carol Service, a Prayer Service for the Week of Christian Unity, Candlemas and Ash Wednesday services. The Chaplaincy also led a lecture series. Southlands was host to a panel discussion on the nature and future of ecumenism, which attracted visitors from across the university campus and from the local community.

The Chaplaincy also ran a series of events celebrating the different faiths on campus and providing opportunities for education, including the Hindu festival of Diwali, a Jewish Seder meal, Holocaust Memorial Day and the Buddhist Vesak Day. New Muslim prayer facilities have also been provided on campus and the Assistant Chaplain led students to take part in World Hijab Day. There is a shared weekly lunch for staff and students of all faiths and none.

In addition to supporting the work of the Chaplaincy itself, the Trust continued to provide in 2015-16 small grants to students involved in the life of the College chapel, encouraging participation and engagement, and acting as small scholarships to nurture musical and leadership talent within the context of chapel activities. The Trust also committed to fund small grants to enrich the facilities of the chapel, including the restoration of the font.

Future Plans

Moving into 2016-17, the Trust will continue to sponsor the Southlands chaplaincy in the main ways it has in 2015-16, funding the Assistant Chaplain and other small costs associated with chaplaincy work at Southlands which enrich the college community and develop its Methodist ethos. The chaplains will engage with new

structures established by the university for chaplaincy work, being members of the University of Roehampton's new Chaplaincy Management Group, which provides oversight of chaplaincy work and aims to develop a more comprehensive multi-faith chaplaincy across the colleges, especially to support the work of those to be appointed to the newly created role of Associate Chaplains, who will be members of staff serving as volunteer chaplains to represent the different faith communities. The Trust is committed to supporting the Chaplaincy's endeavour to place Southlands at the heart of a multi-faith and multi-denominational campus.

3.4 Enriching the Collegiate Community

The Southlands College Resident Community, September 2015



ENRICHING THE COLLEGIATE COMMUNITY

An important part of the work of the SMT is to enrich the community life of the College, specifically to do this in ways that reflect its Methodist values and ethos, and, through this, to maintain and develop the relationship between the Methodist Church, the College and the University of Roehampton. During 2015-16 work to achieve this aim included the following areas.

1. THE SOUTHLANDS VENTURE

The Venture

Coordinated by the Southlands Assistant Chaplain, the Southlands Venture is a project designed to encourage students to engage with the local community through development, volunteering and campaigning projects focused on issues of importance to the Methodist Church. This project is entirely sponsored by the SMT.

2015-16 saw the continuation of the Venture under the new model established in 2014-15, providing small grants to students for projects they wished to lead, thus ensuring a strong level of commitment, participation and sustainability.

Venture Projects

During 2015-16, the Venture sponsored the following work:

College student Tania Tirado committed to continue a volunteering project at Queen Mary's hospital, which had run in the previous year. From just a small group in 2014-15, this year saw 25 students participate weekly trips to offer support for patients at Queen Mary's Hospital for two months. The project, however, was ended because of the resignation of the hospital chaplain, who had provided supervision of the volunteers.

Shaad Chellapermal, a second year student (and next year's College President) developed a support programme for chaplaincy and wider college events through the provision of student photography volunteers.

In December, a group of students, accompanied by the Assistant Chaplain and other staff, travelled to a refugee camp in Calais to do a day's volunteering with *Care 4 Calais*. Following this, one of the students, Ayat Saeed, applied to the Venture for funds for a project to coordinate volunteers for further work in the camps. Three further groups of students were taken to the camp to volunteer. In addition, a student-led Facebook group was established to engage students in issues raised by migration and refugee camps, which has been very active. Several students involved have created videos about their experience of visiting the camp, including Shahab Alkazemi, who was invited to show his video at the Susanna Wesley Foundation's September conference *Ministry and Migration*.

Natalia Jackson, a college student, led a drugs awareness campaign for the wider university community. This, she felt, was an important distinction – anti-drugs campaigns can often make young adults “turn off” to the message by being unrealistic (some estimates claim over 50% of university students have tried an illegal drug at least once), while a drugs awareness campaign could equip people with the information needed to make good choices. The posters she created have gone up in all of the flats in Southlands, in communal areas of the buildings, and further across the university.

Part-way through the spring term, Kat Bamber, a regular College chapel student, was offered support to lead a fundraising project to build toilets in developing countries. She is passionate about an often over-looked cause, and has converted many to her way of thinking. During the year she raised enough money to build four toilets and twin each one with a toilet in one of each of our four university colleges.

Future Plans

The trustees reviewed the project towards the end of 2015-16 and were positive about its impact. They intend to continue their support for the Venture into 2016-17, with a revised (reduced) budget based on a new assessment of likely expenditure.

2. SPONSORING METHODIST FELLOWS

During 2015-16 the trustees worked with the Director of Scholarship, Research and Innovation (SRI) for the Methodist Church in Britain's Discipleship and Ministries Learning Network to establish a process for nominating Methodists from around the Connexion as Associate Fellows of the University of Roehampton. The aim of this work was to provide Methodists with a research background and a desire to continue academic work, but who were not already associated through their job or ministry to a Higher Education establishment, with resources to support their research. These resources include access to space and facilities, online journals and books, all the archive and library provision at the university, and research seminars and conferences taking place at Roehampton.

The trustees aim to continue to support this programme in 2016-17, offering their backing for appropriate nominations proposed by the Church's Director of SRI and, as numbers increase, to explore options for resourcing the nurturing of this group as a community, both within Roehampton and in its own right

3. NURTURING ALUMNI RELATIONSHIPS

Important to the development of a meaningful college community is the work done at Southlands in sustaining proper relationships with past staff and students. The university's alumni and development staff teams dedicate resources to a range of alumni and development programmes and events and, through and alongside these, the college focuses its energies on sustaining links with the dispersed Southlands community, which still extends to those who attended when the college was evacuated to Weston Super Mare in WW2, in ways which celebrate and nurture the nature and quality of the community itself.

As such the SMT dedicated a small grant to helping re-establish a high-quality alumni magazine, the first edition of which reached past students in February 2016. This magazine – *the Southlander* – is much more than a newsletter. It provides space for the college chaplaincy, the Susanna Wesley Foundation, the Southlands Venture and other specifically Methodist-focused of the Trust to be discussed and presented to a wide community of alumni. Support for the *Southlander* will continue in 2016-17.

In addition to this, the Trustees considered the nature of and their involvement in celebrations to mark the 20 year anniversary of Southlands College moving to its present site on Roehampton Lane. Their focus in this work during the 2016-17 will be on developing ideas for that anniversary in more detail and establishing how the Trust might resource any associated work which meets its charitable objectives. In particular, it is hoped that the Trust might development academic work which supports Methodist-

Roman Catholic practical ecumenism, in order to honour the partnership of those denominations in the building of Southlands on what had previously been land owned by the Society of the Sacred Heart.

4. COLLEGE FACILITIES

The trustees recognise that the development of a particular kind of community and its enrichment can be encouraged by the provision of physical resources within the college. As such, they provided a small grant to the university to match funding for the student common space to develop resources for bringing the college community together. Reflecting the ethos of the college and the Trust, the physical adjustments include provision for small social gatherings of students which are alcohol-free, enabling participation by all people.

The preservation, mounting and framing of both college-related materials and student work was also supported by small grants from the Trust. Working in partnership with the university, a continuing project is underway to display more and more of these materials on the walls of the college in protected and secure ways, to encourage a sense of identity and belonging for those who live and work at Southlands. Such grants are likely to continue in 2016-17.

5. AWARDS, PRIZES AND HARDSHIP/ACCESS GRANTS

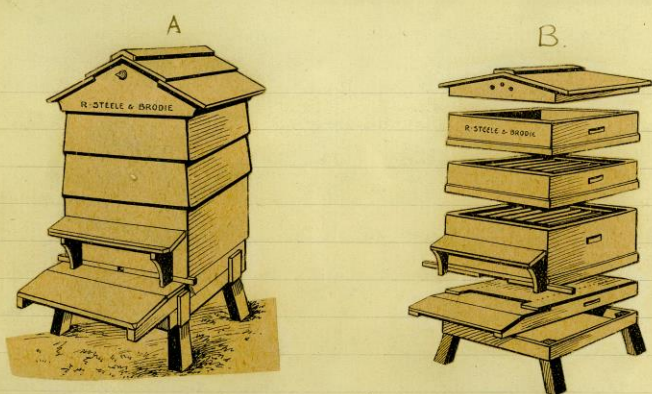
The SMT continued in 2015-16 to sponsor a range of prizes and awards for staff and students, encouraging a culture of excellence in academic achievement across the college. Of particular value to the Trust is the awarding of prizes which celebrate the history and ethos of the college, and which honour individuals and work which promotes them. Examples of these include:

- The Susanna Wesley Award – given to a female staff member for an outstanding role in educational leadership in the college which promotes a values-focused approach
- The Charles Wesley Award – given to a student or staff member who has contributed exceptionally to the development of community music at Southlands
- The John Wesley Award – given to a student who has contributed particularly to the student chapel community
- Student Enterprise Award – for a business studies student or group which have developed a business with a particular ethical commitment

In addition to these awards, the Trust, through the Head of College and the Chaplain, offer small one-off bursaries to students in positions of particular financial need. Some of these are attached to particular funds (eg the Smith, Aldridge and Southlands funds) and others are from the main Trust funds. A small number of such grants were given in 2015-16.

3.5 Developing our Historic Archives

From the archive: pages from a Southlands student's study on bee keeping



The "W.B.C" Hive.

"A" pattern with shallow Frame Box and all frames complete - 40/-
With crate of sections - 44/-

"B" pattern with shallow Frame Box and all frames complete - 41/-
With crate of sections - 45/-

Either of above with separate stand 2/- extra

by uniting stocks, we prevent robbing.

To unite.

The fact that bees have different smells must be taken into account when uniting stocks. Precautions must be taken for the bees in one hive kill off all intruders from other hives. Wanderer bees, those who have no fixed abode, and wander from hive to hive, taking in stores are usually killed in autumn when the food supply runs short.

To impart the same scent to both stocks

* If possible obtain a third hive, or, if this cannot be done, thoroughly spray one of the original ones, with some strong scent e.g. peppermint solution.

There are two methods by which we have united our bees

1. Flouring
2. Spraying with peppermint solution.

Flouring.

Carefully remove a frame from one hive, and thoroughly dust the bees with flour -

DEVELOPING OUR HISTORIC ARCHIVES

The SMT retains ownership of the historic archives of Southlands College. In September 2015, a temporary appointment was made of an Archivist to improve the archive facilities, create a comprehensive and accessible catalogue of the materials, and to develop better access to those materials through a variety of means. The trustees believe that this two-year project will ensure the archive plays a valuable role within the learning life of the University, the Methodist Church and more broadly for students of the history of education.

During this year, that project has been underway, and by August a significant amount of work had been done to improve the preservation and storage of the materials in the archive. The project will continue in 2016-17, during which it is hoped that the remaining materials will be stored appropriately, a comprehensive catalogue of the materials will be completed, and the physical space of the archive itself will be rearranged and improved, better to facilitate access for staff and students. Funding has been provided in 2015-16 to pay for the Archivist and to enable him to achieve the goals of the project. This will continue in 2016-17.

Alongside this major project, the Trust continues to support small grants through the Head of College to acquire relevant additions to the archive (such as images and books from the historic life of the college) and to protect and display a range of pictures and artefacts from the archive, which illustrate the history of the College and bring it alive for those staff and students who currently occupy it. This work will continue alongside the cataloguing project in the coming year.

3.6 Community Music

The musical gala dinner, December 2015



COMMUNITY MUSIC

The music programme at Southlands College and the University of Roehampton, which the SMT was instrumental in establishing, has continued to see increased results in participation, a wider range of musical opportunities for both staff and students, and a greater recognition at the university that music is a building block of community life, which the trustees see both as an enrichment of the college community and as a reflection of a Methodist ethos.

During 2015-16, the Trust provided a grant to cover one third of the costs of the working time of the University's Music Director, both to support his work generally and also to ensure a focus for that work in the development of activities and programmes at Southlands College specifically. This year marked the final year of the Trust's arrangement for sponsoring the Music Director, and the trustees were pleased to receive confirmation that the success of the post meant the university would, from 2016-17, fund the Music Director independently of SMT contributions.

Activities

In addition to the ongoing programme of recitals and concerts on campus, which are now a regular feature of university life, the Music Director has collaborated with departments, chaplaincy, faculties, and student societies to increase the presence of music on campus.

These collaborations have included:

- A lecture-seminar on the relationship of religion and art by the Music Director for Digby Stuart Research Centre for Religion, Society and Human Flourishing.
- A research discussion dinner at Southlands College led by the Music Director on Music and Morality
- A collaboration with staff and students from the dance department, which led to a commission and performance of new music and choreography at RADA (The Royal Academy of Dramatic Art). This was part of GFEST 2016, a London cross-arts festival exploring sexuality and gender. The new work was based on stories from Hindu mythology.
- Sessions on Music and Wellbeing for the university's Counselling and Wellbeing Service
- Trips with students to Southwark Cathedral and City Lit for concerts.
- A trip to a concert by Kindertransport survivors and actors Rupert Graves and Jason Isaacs, commemorating and celebrating the life of Sir Nicholas Winton.
- The Music Director conducted four performances of a fully-staged musical, Sweeney Todd, with the student society The Roehampton Players.
- Coaching sessions for drama students on music theatre repertoire
- A combined Southlands and Digby Stuart College traditional service of Lessons and Carols with Roehampton University Choir.
- Talks from the Music Director to Primary Education, new International Students, and new Music Therapy students.
- A pop-up, sing-along community event

Other significant developments during 2015-16 included:

- The formation and launch of The Roehampton Jazz Band.

- The SMT paid for the purchase of a new drum kit, now based at Southlands, which has been used with great enthusiasm by students. It has also enabled new groups to come together.
- Over 30 Southlands students joined together to sing carols at the Southlands Christmas Dinner.

Music Scholarships

Music scholarships were awarded again in 2015-16 in a scheme launched with funding by the SMT and now receiving majority funding from the university. Over 40 students performed at the packed 2016 Christmas Music Gala.

The SMT also provided funding for a number of additional music grants for students. Whilst many of these students have specific musical needs (repairs needed on instruments/music lessons/basic equipment), some funds have been allocated in conjunction with the college Student Welfare Officer to students for whom music is a structured activity as part of their recovery from drug and alcohol abuse.

As in previous years, some small seed money has been given to enable students to produce and record their own music.

Future Plans

As the Music Director will be funded completely by the University of Roehampton from 2016-17, during the reporting period the SMT committed continuing funding specifically to enrich the musical programme at Southlands and across the campus in ways which continue to build community and develop the place for music at the heart of our collegiate institution. A core component of this in 2016-17 will be the provision of further small grants for students to enable their musical development and to encourage performance groups to emerge.

Plans made at the end of 2015-16 include developing the new Roehampton Jazz Band. This has been a particular success at the end of 2016, and we are exploring ways to expand and incorporate students from other south west London universities in 2017.

The link with City Lit will be developed. They will be on campus in 2017 to provide an introduction to opera to our students.

We will be expanding our equipment for bands. Much of the technical equipment (mics/amps etc) was disposed of by the university before the music programme began, and the increase in students expecting to be able to record and perform their own work will need to be met.

Collaborations with the Drama Department continue, and a new Music Theatre experience is in preparation.

The university has a small but fine organ, and this year we will bring it out of semi-retirement with a celebratory organ recital.

The success of the annual Christmas Music Gala has led to calls for a second gala event in the year, which will take place at the end of Spring. This will provide another focus for our award-holders.

Following the success of our songwriters in 2016, we will be holding more song-writing sessions in 2017.

3.7 Supporting Innovative Research



Southlands Methodist Trust. Trustees' Review 2015-16

New Developments

The SMT has, in recent years, developed a focus and strategic plan for its research activities through the Susanna Wesley Foundation. Time and energy have been put into forming the SWF and developing its structures and its work to become as effective as possible. As much of the organisational work for developing the SWF was completed during the year 2015-16, the trustees were able to dedicate work once again to considering the value of sponsoring research across a wider range of subject areas.

It was the decision of the trustees that they would explore this wider reach and the value it could offer as part of the Trust's charitable work and impact with a small-scale addition to its grant-making, the effectiveness and value of which could then be assessed. They committed funds for small grants to support research and research-related projects and activities which fulfilled the first and second charitable purposes of the SMT. An applications process was developed and staff from across the academic departments at the University of Roehampton were invited to apply for funding. Part of the applications process required demonstrating the value of the project to the Church and to wider society, the potential impact of the work, and commitment to dissemination of the results, both within the Methodist Church and the wider academic community.

The trustees assessed the applications and granted small grants for 6 projects. A brief summary of their content is provided below.

Project Summaries

1. Pilot study to test novel intervention within programme for alcohol and drug users

The proposed project is a field research pilot study designed to develop treatment services to improve outcomes for alcohol and drug dependents in an out-patient treatment programme.

2. 'Love Across the Atlantic' Conference attendance by Professor Theodore Trost

'Love Across the Atlantic – An Interdisciplinary Conference on US-UK Romance' will be held at Roehampton on June 16 2017. The conference explores the history and enduring appeal of US-UK relationships. Funds will be used to enable the participation of Professor Theodore Trost, an esteemed Professor of Religious Studies in America, which will vastly enrich the conference and its commitment to encompassing interdisciplinary perspectives.

3. An exploration of policy techniques, policy process and 'performativity' and the contribution they may have in the construction of teachers with Specific Learning Difficulties as 'subjects' in the English Further Education sector

This research will gather insight into the experience of teachers with SpLDs, with a focus on revealing the possible challenges they might face as a result of performance based policy-making in the Education sector.

4. 'The survival of the neo-liberal-est': keeping your best-self sane at work.

This project is aimed at teachers to support and sustain them in their work and practice. Its focus is double edged in that it aims to provide teachers with skills to work with and against

neoliberal high performance school cultures; to be critical participants, who have benefitted from an opportunity for reflection and growth, in a space where demands are not made of them.

5. Meaning in loss therapy group for complicated grief: A UK pilot study

This project constitutes a UK pilot study in meaning-oriented group grief therapy for complicated grief based on a protocol developed in Canada and the United States, where an initial pilot has shown promising results. There are currently few if any evidence-based group grief therapy protocols available that are grounded in state-of-the-art bereavement theory and research, and this research seeks to prepare the ground for a randomized-controlled trial of the protocol in the UK. The results will feed into the planned RCT and will be widely disseminated to extend therapy service provisions for individuals experiencing complicated grief.

6. Immigration, Spirituality and the Arts

This project will explore the links between immigration, spirituality and the arts. While theologians have identified links between social justice and spirituality, and between ethics and the arts, there has been almost no reflection on these links in relation to lived social action—and specifically in relation to contemporary ethical-pastoral responses to migration. The findings of Immigration, spirituality and the arts will generate ideas about how to motivate people to act compassionately, and how to sustain this compassionate action in the face of the overwhelming need presented by the current European “migration crisis”. More broadly, the project hopes that exploring the connections between ethical action, spirituality and the arts could help to return desire and longing to the moral life—a crucial element in keeping the struggle for social justice alive.

Future Plans

Each of the 6 projects will begin in the academic year 2016-17, and all but one are scheduled to conclude by the beginning of the academic year 2017-18. The work and its dissemination will be monitored by the trustees and, at a suitable point in 2017-18, an assessment of the value of the Trust’s role in supporting such work will be made. Commitment to repeating the process for projects to run in 2019-20 will be based largely on the results of that assessment.