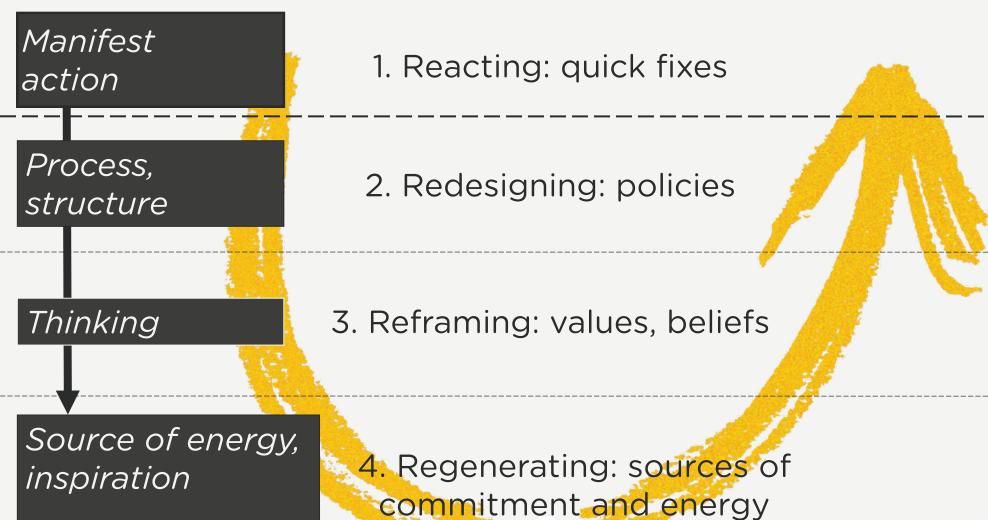
Leaderful Transformational Change

Megan Seneque and Ermal Kirby

Workshop at *Leaderful Church?*Susanna Wesley Foundation Conference
13th June 2018



Four Levels of Responding to Change



Levels of Listening

DOWNLOADING LISTENINGF RECONFIRMING OLD HABITS OF JUDGMENT OPINIONS & JUDGMENTS FROM HABITS FACTUAL LISTENING LISTENING OPFN DISC ONFIRMING FROM OUT SIDE NOTICING MIND [NEW] DATA DIFFERENCES SEEING THROUGH LISTENING 3: EMPATHIC > ANOTHER PERSON'S EYES; LISTENING FROM WITHIN EMOTIONAL CONNECTION GENERATIVE CONNECTING TO AN LISTENING OPEN LISTENING EMERGING FUTURE WHOLE; FROM SOURCE FROM THE FUTURE SHIFT IN IDENTITY AND SELF WANTING TO EMERGE)

Key Movements of Transformational Leadership

DOWNLOADING PAST PATTERNS

PERFORMING
BY OPERATING FROM THE WHOLE

SUSPENDING

SEEING
WITH FRESH EYES

VOC REDIRECTING

SENSING FROM THE FIELD

LETTING GO

OPEN MIND

OPEN HEART

> OPEN WILI

EMBODYING

PROTOTYPING THE NEW BY LINKING HEAD, HEART, HAND

ENACTING

CRYSTALLIZING VISION AND INTENTION

LETTING COME

PRESENCING CONNECTING TO SOURCE

WHO IS MY SELF?

WHAT IS MY WORK?

Diagrams from presencing.org

VOF

The role of story and dialogue

The role of dialogue and generative conversation in allowing diverse perspectives

 The ability to perceive or think differently is more important than the knowledge gained

David Bohm (Emeritus Professor of Physics, University of London) On Dialogue (1996)

 A conversation with a Centre, not Sides. Dialogue as a conversation in motion

William Isaacs (1999) Dialogue and the Art of Thinking Together

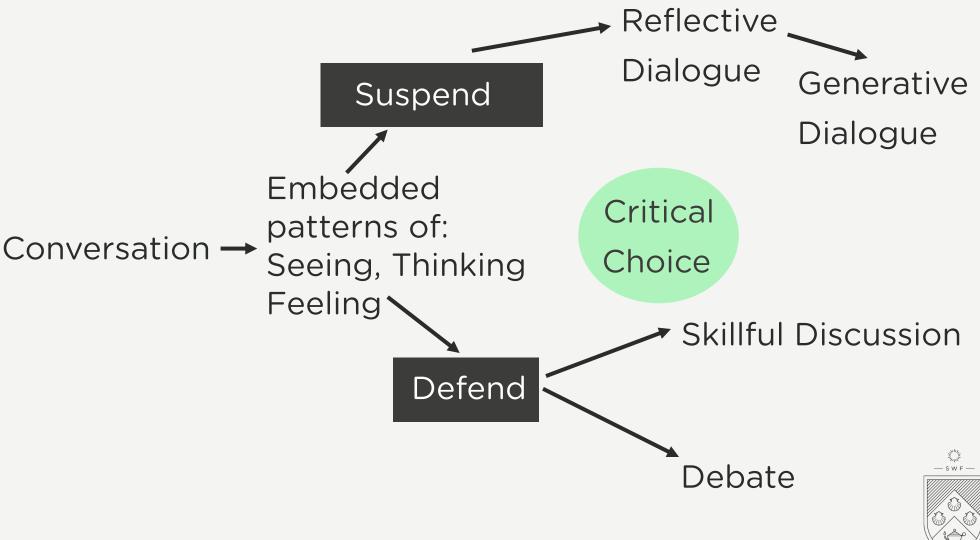


Dialogue as vehicle for transformation and for learning and thinking together

- Conversation may not yield new meaning. But new meaning will not take hold without conversation
 Mark Strom Arts of the Wise Leader (2010)
 1st Road, 2nd Road
- Michael Cowan & Bernard Lee: <u>Conversation</u>, <u>Risk and Conversion</u>
 - Conversion is what happens whenever authentic conversation occurs. Community is the place where conversation continually provokes conversion



Dialogue: You have a critical choice: Suspend or Defend...



How we know shapes how we find meaning together



Knowing is relational:

We know more than we can tell

Conversation is relational:

Conversations help us find what we didn't know we knew









Communication

Conversation

9-3-7-7

Creating meaning

Sharing meaning

