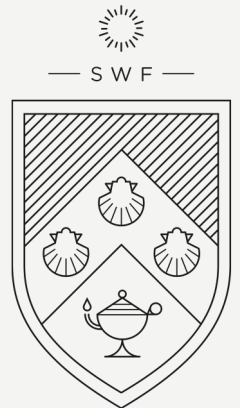


Leaderful Transformational Change

Megan Seneque and Ermal Kirby

Workshop at *Leaderful Church?*
Susanna Wesley Foundation Conference
13th June 2018



Four Levels of Responding to Change

*Manifest
action*

1. Reacting: quick fixes

*Process,
structure*

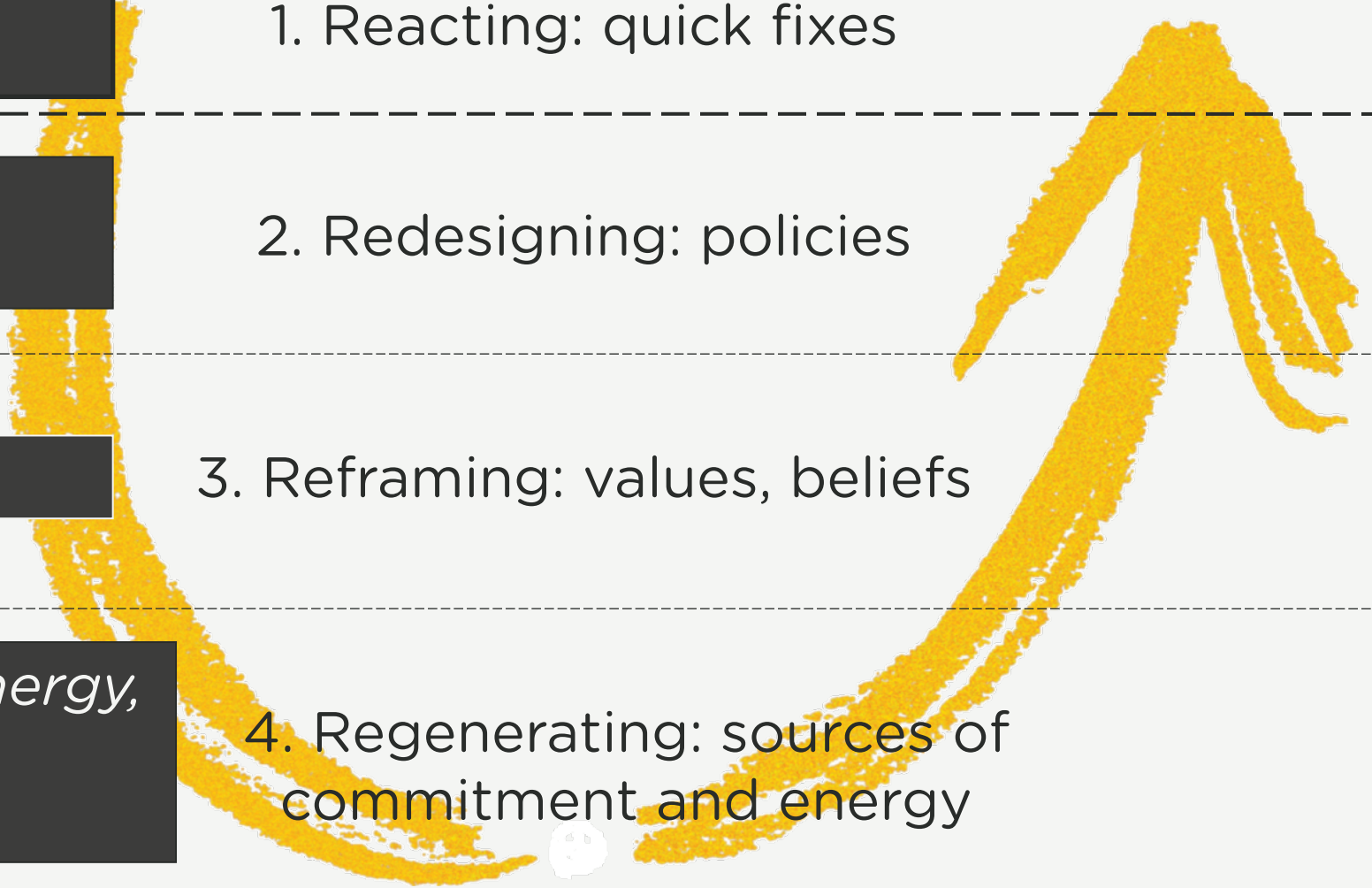
2. Redesigning: policies

Thinking

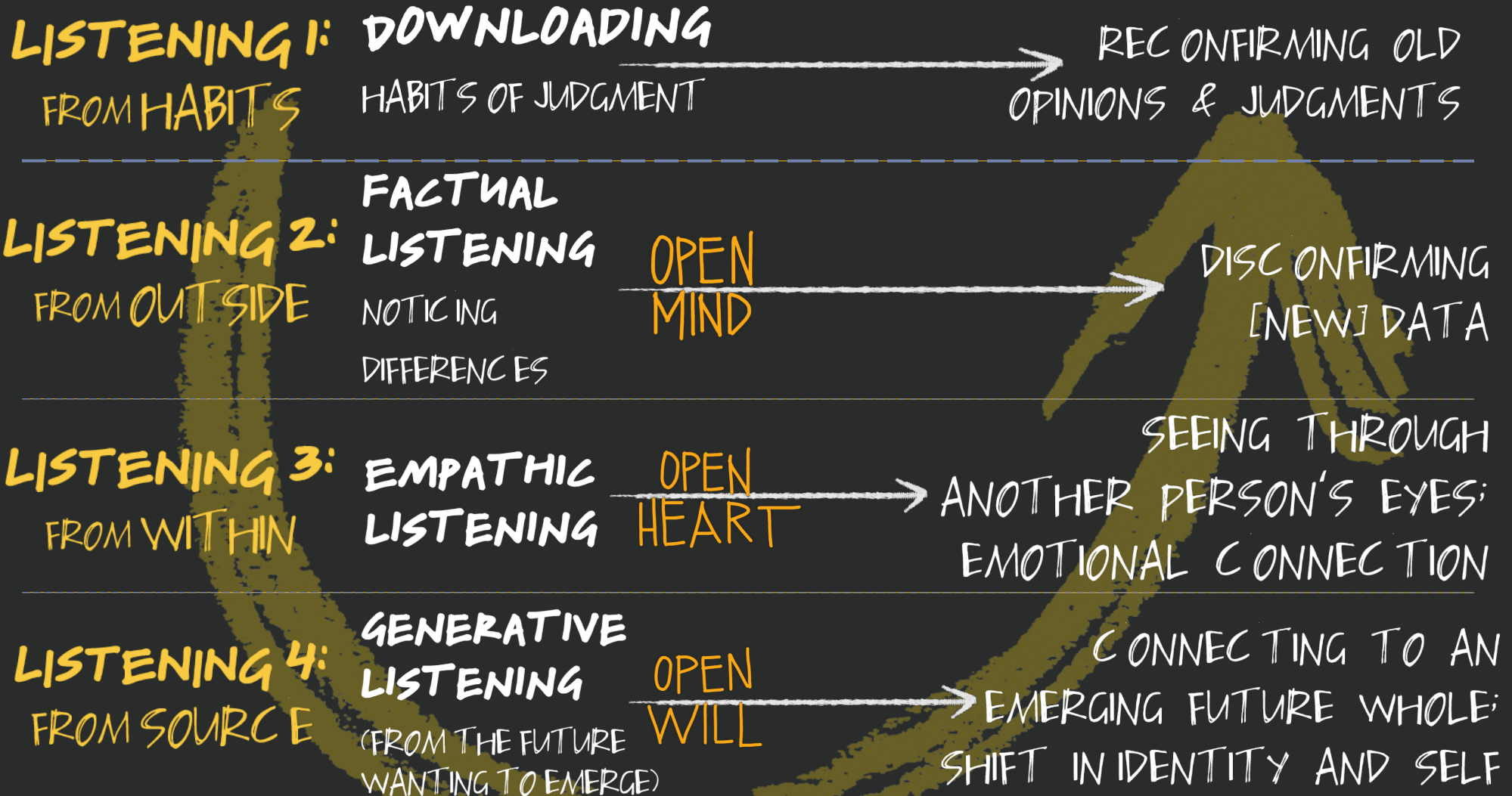
3. Reframing: values, beliefs

*Source of energy,
inspiration*

4. Regenerating: sources of
commitment and energy



Levels of Listening



Key Movements of Transformational Leadership



The role of story and dialogue

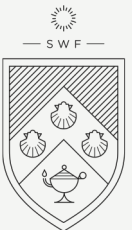
The role of dialogue and generative conversation in allowing diverse perspectives

- The ability to perceive or think differently is more important than the knowledge gained

David Bohm (Emeritus Professor of Physics, University of London) On Dialogue (1996)

- A conversation with a Centre, not Sides. Dialogue as a conversation in motion

William Isaacs (1999) Dialogue and the Art of Thinking Together



Dialogue as vehicle for transformation and for learning and thinking together

- Conversation may not yield new meaning. But new meaning will not take hold without conversation

Mark Strom Arts of the Wise Leader (2010)

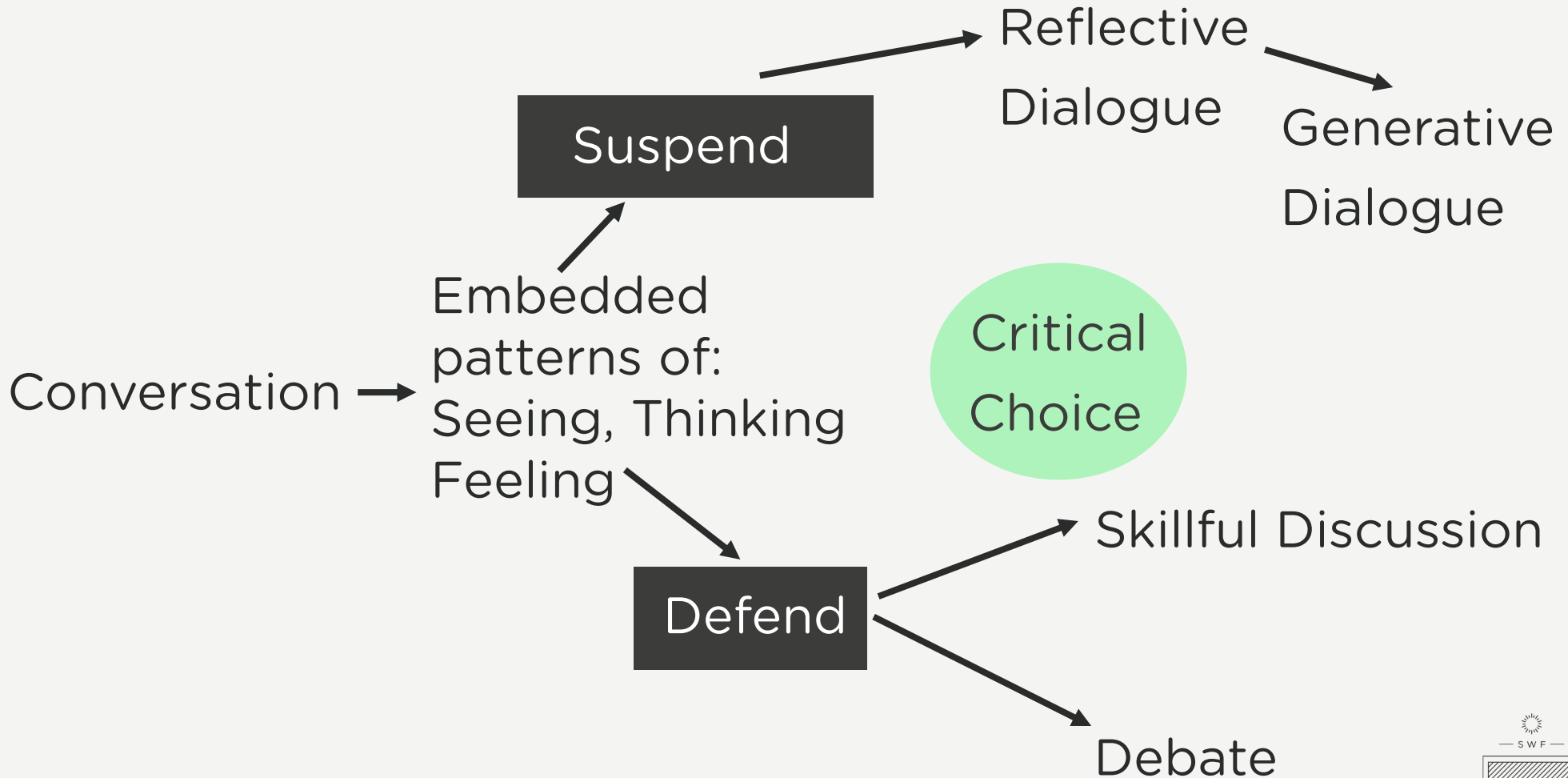
1st Road, 2nd Road

- Michael Cowan & Bernard Lee: Conversation, Risk and Conversion

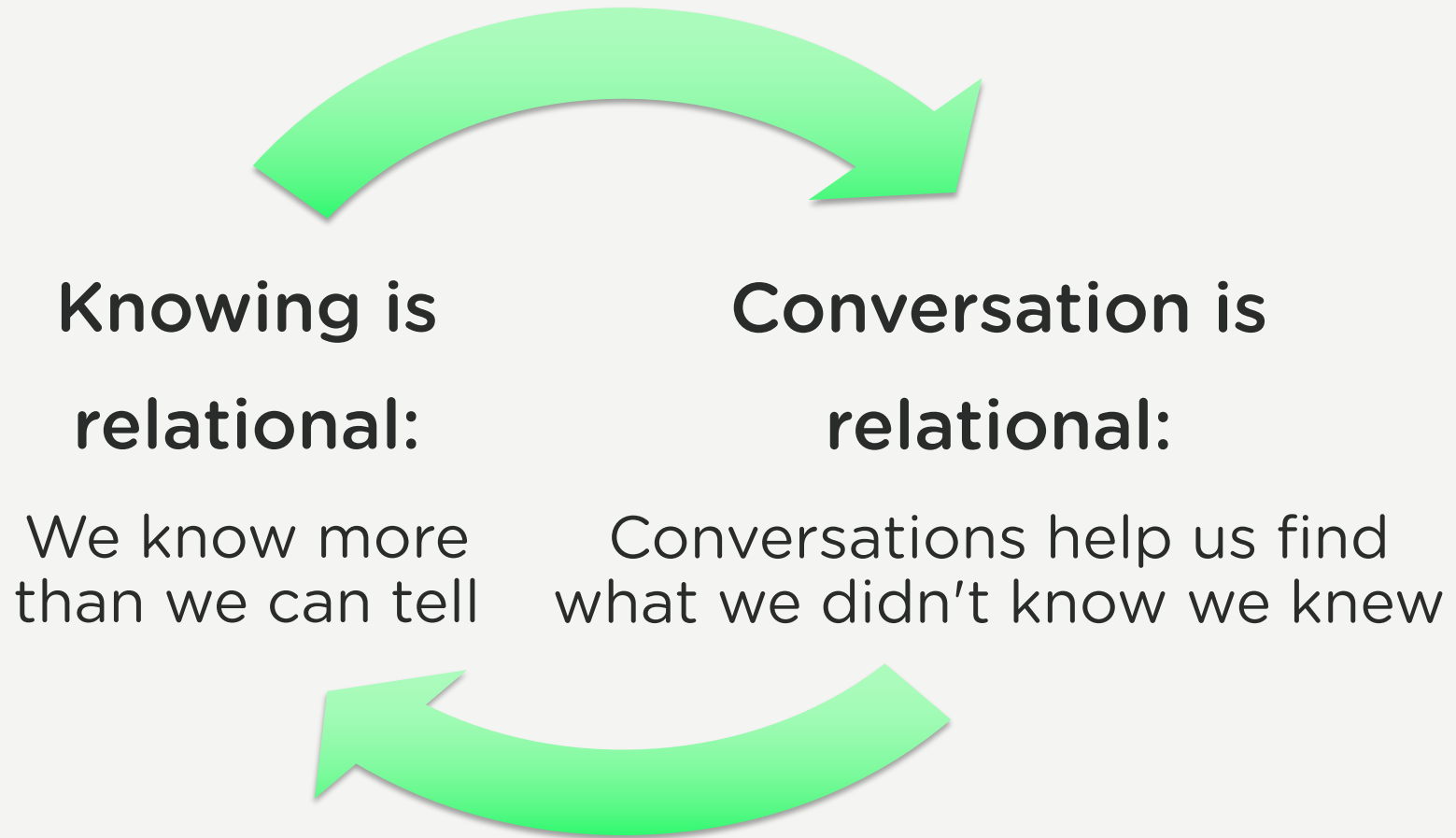
Conversion is what happens whenever authentic conversation occurs. Community is the place where conversation continually provokes conversion



Dialogue: You have a critical choice: Suspend or Defend...

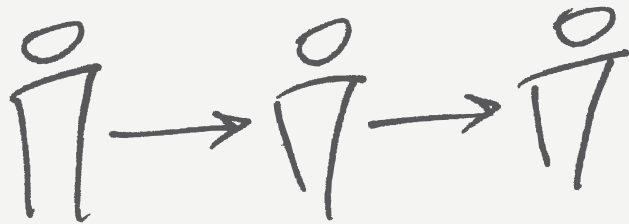


How we know shapes how we find meaning together



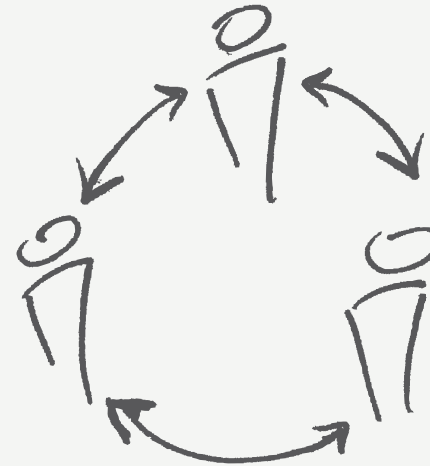


Communication



Sharing meaning

Conversation



Creating meaning